# MENA SMEs: Assessing Barriers and Enablers of Technological Adoption

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## Abstract

Small and Medium-Sized Enterprises (SMEs) in the Middle East and North Africa (MENA) are critical drivers of economic diversification and employment. However, these enterprises often face significant challenges in adopting digital technologies, hindering their growth and competitiveness. This study employs a mixed-methods approach, integrating quantitative surveys of 400 SMEs across five MENA countries— Egypt, Jordan, Morocco, Saudi Arabia, and the United Arab Emirates—and qualitative interviews with 35 stakeholders, including SME owners, policymakers, and technology providers. The research identifies key barriers such as limited access to finance, inadequate digital infrastructure, regulatory fragmentation, and cultural resistance. Conversely, enablers include government incentives, managerial digital literacy, capacity-building programs, and cross-sector collaborations exemplified by initiatives like Abbott's (2023) telebealth partnerships. Comparative analysis of Southeast Asia and Sub-Saharan Africa highlights the best practices and contextual nuances. The findings offer actionable policy recommendations aimed at enhancing financing mechanisms, harmonizing regulatory frameworks, upgrading digital infrastructure, and fostering managerial competencies. By addressing these factors, MENA SMEs can effectively integrate digital solutions, thereby promoting sustainable economic development and enhancing regional competitiveness.

**Keywords**: MENA region, SMEs, Digital adoption, Financing constraints, Infrastructure, Regulatory environment, Culture, Managerial skills, Innovation

# Introduction

Small and Medium-Sized Enterprises (SMEs) constitute the backbone of economies globally, accounting for over 90% of businesses and generating a substantial share of employment and GDP (World Bank, 2022). In the Middle East and North Africa (MENA) region, SMEs are equally pivotal, playing a crucial role in economic diversification, job creation, and fostering innovation (OECD, 2022). Despite their significance, MENA SMEs often lag behind their global counterparts in adopting digital technologies, which are essential for enhancing productivity, expanding market reach, and ensuring competitiveness in a rapidly evolving global landscape (IFC, 2023).

The acceleration of digital transformation initiatives worldwide, particularly in the wake of the COVID-19 pandemic, has underscored the necessity for SMEs to integrate digital tools and platforms to sustain operations and drive growth (UNDP, 2022). Governments in the MENA region have launched strategic roadmaps, such as Saudi Vision 2030 and UAE Digital Government Strategy, aimed at fostering a knowledge-based economy through digitalization and innovation (Hertog, 2017). Nevertheless, the adoption of digital technologies among SMEs remains uneven, influenced by various structural and socio-cultural factors.

### Recent Developments

Recent industry movements highlight the growing emphasis on digital adoption within MENA's SME sector. Notably, **Abbott (2023)** announced strategic partnerships with healthcare-focused SMEs in Saudi Arabia, Egypt, and the UAE to implement advanced telemedicine and diagnostic platforms. This initiative not only exemplifies multinational investment in regional SMEs but also underscores the potential for cross-sector collaborations to drive technological integration (Abbott, 2023). Such developments reflect an increasing recognition of the importance of digital technologies in enhancing the operational capabilities and market competitiveness of SMEs in the region.

### Problem Statement and Research Questions

Despite concerted efforts and notable initiatives, MENA SMEs continue to face persistent challenges in adopting digital technologies. These challenges impede their ability to fully capitalize on digital transformation opportunities, thereby limiting their growth and contribution to the regional economy(Al Khalifa, 2016). This study seeks to address the following research questions:

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1. **RQ1:** What are the principal barriers (financial, infrastructural, regulatory, cultural) limiting digital technology adoption among MENA SMEs?

2. **RQ2:** Which enablers—government incentives, managerial expertise, capacity-building programs—most significantly facilitate technology uptake?

3. **RQ3:** How do MENA SMEs' adoption patterns compare with those in other emerging markets, and what regional insights can inform effective digital transformation strategies?

## Objectives

This study aims to:

- 1. Identify and analyze the key barriers hindering digital technology adoption among SMEs in five MENA countries.
- 2. Examine the role of government incentives, managerial skills, and capacity-building programs in facilitating digital adoption.
- 3. Compare digital adoption trends in MENA with those in Southeast Asia and Sub-Saharan Africa, drawing lessons and best practices.
- 4. Provide evidence-based policy recommendations aimed at enhancing digital integration among MENA SMEs.

# Literature Review

# Digital Adoption in Emerging Economies

The adoption of digital technologies by SMEs in emerging economies is a multifaceted phenomenon influenced by a range of economic, institutional, and cultural factors. In Southeast Asia, for example, government-led initiatives such as Malaysia's National Broadband Initiative have significantly accelerated digital adoption among SMEs by providing affordable internet access and fostering an environment conducive to e-commerce and digital services (IFC, 2023).

Similarly, in Sub-Saharan Africa, the proliferation of mobile money platforms like M-Pesa in Kenya has enabled SMEs to overcome traditional banking barriers, facilitating access to digital financial services and enhancing business operations (World Bank, 2022).

# Financing Constraints and Institutional Support

Access to affordable financing is a recurrent theme in the literature on SME digital adoption. In many emerging markets, SMEs struggle to secure the necessary capital to invest in digital tools due to high interest rates, stringent collateral requirements, and limited availability of specialized financial products (Allen, 2021). Institutional support, including government grants, subsidies, and low-interest loans, plays a critical role in mitigating these financial barriers. The International Finance Corporation (IFC, 2023) emphasizes that targeted financial instruments can bridge the funding gap, enabling SMEs to invest in digital infrastructure and innovation.

# Infrastructure Deficits

Digital infrastructure, encompassing reliable internet connectivity, access to high-speed broadband, and robust IT systems, is fundamental to the successful adoption of digital technologies by SMEs (Kshetri, 2022). Inadequate digital infrastructure can severely limit the ability of SMEs to implement and utilize digital solutions effectively. Studies in MENA countries reveal significant disparities in infrastructure development between urban and rural areas, with rural SMEs facing greater challenges in accessing reliable internet and digital services (IFC, 2023).

## Regulatory Environment and Policy Support

A supportive regulatory environment is essential for fostering digital adoption among SMEs. Clear, consistent, and enforceable regulations related to e-commerce, data privacy, and digital transactions reduce uncertainty and build trust among SMEs and consumers (Luciani, 2019). However, in many MENA countries, regulatory frameworks remain fragmented and inconsistently enforced, creating obstacles for SMEs seeking to adopt digital technologies (OECD, 2022). Comprehensive policy initiatives that harmonize regulations across borders and provide clear guidelines for digital operations are crucial for facilitating SME digital transformation.

## Cultural Factors and Managerial Competencies

Cultural norms and managerial competencies significantly influence the adoption of digital technologies in SMEs. In regions where traditional business practices and face-to-face interactions are deeply ingrained, there may be resistance to adopting digital solutions that disrupt established norms (Al-Madhoun & Analoui, 2022). Additionally, the digital literacy of managerial staff is a critical determinant of successful technology adoption. Managers with higher levels of digital expertise are more likely to recognize the benefits of digital tools and invest in their implementation (Barney, 1991).

## Cross-Sector Collaborations and Case Examples

Collaborative efforts between multinational corporations and local SMEs can serve as catalysts for digital adoption. For instance, **Abbott's (2023)** partnerships with healthcare SMEs in MENA countries illustrate how external investment and expertise can enhance local SMEs' technological capabilities. Such collaborations not only provide financial support but also facilitate knowledge transfer and capacity-building, enabling SMEs to integrate advanced digital solutions into their operations (Abbott, 2023).

### Comparative Insights from Other Regions

Comparing digital adoption trends in MENA with those in Southeast Asia and Sub-Saharan Africa offers valuable insights into effective strategies and contextual adaptations. Southeast Asian countries have demonstrated the efficacy of government-led digital infrastructure projects and targeted financial incentives in accelerating SME digitalization (IFC, 2023). In contrast, Sub-Saharan Africa's success with mobile-based financial solutions highlights the importance of leveraging existing technological trends to overcome infrastructural limitations (World Bank, 2022). These comparative insights can inform tailored strategies for the MENA region, emphasizing the need for context-specific interventions that address unique regional challenges.

# **Theoretical Framework**

This study integrates three core theoretical perspectives to comprehensively understand the factors influencing digital technology adoption among MENA SMEs:

### Diffusion of Innovation Theory

Diffusion of Innovation (DOI) Theory (Rogers, 2003) posits that the adoption of new technologies is influenced by factors such as perceived relative advantage, compatibility with existing systems, complexity, trialability, and observability. In the context of MENA SMEs, compatibility with cultural norms and existing business practices is particularly salient. For example, digital payment systems must align with regional preferences for cash transactions and trust in traditional banking institutions to gain widespread acceptance (Kshetri, 2022).

### Resource-Based View (RBV)

The Resource-Based View (RBV) (Barney, 1991) emphasizes the importance of firm-specific resources and capabilities in achieving competitive advantage. For SMEs, resources such as financial capital, technological expertise, and managerial skills are critical for successful digital adoption. In MENA, many SMEs lack access to the necessary financial resources and digital competencies, which impedes their ability to invest in and effectively utilize digital technologies (Al-Madhoun & Analoui, 2022).

# Institutional Theory

Institutional Theory (North, 1990) explores how institutional environments, including regulatory frameworks, cultural norms, and societal expectations, shape organizational behavior and decision-making. In MENA countries, the institutional context—characterized by fragmented regulations, varying levels of government support, and distinct cultural attitudes towards technology—plays a crucial role in determining the extent and nature of digital adoption among SMEs (OECD, 2022).

# Integrated Conceptual Model

Figure 1 illustrates the integrated conceptual model that combines DOI, RBV, and Institutional Theory to examine the interplay of external and internal factors affecting digital technology adoption in MENA SMEs. This model posits that external institutional factors and internal resource capabilities interact to influence the decision and capacity of SMEs to adopt digital technologies.

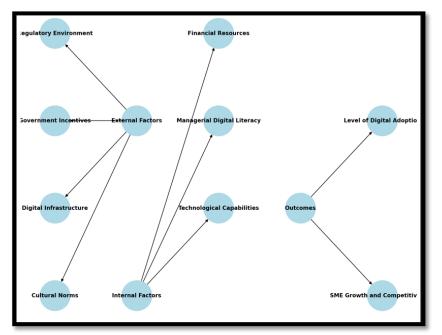


Fig.1. Integrated Conceptual Model of Digital Technology Adoption in MENA SMEs

# **Research Methodology**

# Research Design

A mixed-methods approach was adopted to leverage the strengths of both quantitative and qualitative research paradigms, thereby providing a comprehensive understanding of the barriers and enablers of digital technology adoption among MENA SMEs (Creswell & Plano Clark, 2018). This design facilitates the triangulation of data, enhancing the validity and reliability of the findings.

Quantitative Component: Sampling and Data Collection

This section outlines the quantitative research approach, detailing the sampling strategy, survey design, pilot testing, and data collection methods used to investigate digital technology adoption among SMEs in five MENA countries.

**Sample Selection.** A stratified random sample of 400 SMEs was drawn from official business registries in five MENA countries: Egypt, Jordan, Morocco, Saudi Arabia, and the United Arab Emirates. Stratification ensured representation across various sectors, including retail, manufacturing, services, and technology.

**Survey Instrument.** A structured questionnaire was developed, encompassing sections on (1) Barriers to Digital Adoption, including access to finance, digital infrastructure, regulatory challenges, cultural attitudes, and managerial competencies; (2) Enablers of Digital Adoption referring to government incentives, capacity-building programs, managerial digital literacy, and cross-sector collaborations; and (3) Adoption Metrics, i.e., self-reported levels of digital tool utilization, ranging from basic digital presence to advanced e-commerce and data analytics capabilities.

**Pilot Testing.** The survey was pre-tested with 30 SMEs to ensure clarity and relevance of questions. Feedback from the pilot phase led to minor revisions to improve question-wording and response options.

**Data Collection Methods**. The survey was administered online and via telephone, resulting in 362 valid responses (90.5% response rate), which is robust for SME-focused research in emerging markets.

**Measurement and Validation.** The measurement and validation process involved adapting items for barriers and enablers from validated scales in prior studies (Field, 2019; Kshetri, 2022). Responses were measured using a 5-point Likert scale, ranging from 1 (Strongly Disagree) to 5 (Strongly Agree). To ensure the reliability of the scales, Cronbach's alpha coefficients were calculated for the main constructs, with values ranging from 0.80 to 0.86, indicating high internal consistency (Field, 2019). Additionally, Exploratory Factor Analysis (EFA) was conducted, confirming the distinctiveness of the barriers and enablers, as all factor loadings exceeded 0.60, which supports the construct validity of the scales used in this study.

**Data Analysis.** Data analysis for this study involved several statistical techniques to examine the factors influencing digital technology adoption among SMEs in the MENA region. Descriptive statistics were first calculated to identify the most significant barriers and enablers, based on mean scores and standard deviations. To further assess the impact of these factors on the level of digital adoption, multiple regression models were employed, incorporating control variables such as firm size, industry sector, and international ownership to account for potential confounders. The statistical analyses were conducted using SPSS and Stata 17, ensuring robust data handling and the application of advanced analytical capabilities to accurately interpret the results.

# Qualitative Component

The qualitative component of this study employed interviews and focus groups to gain in-depth insights into the digital adoption challenges and opportunities faced by SMEs in the MENA region.

**Interviews**. The study conducted interviews with 35 participants, including SME owners/managers, government officials from relevant ministries (e.g., Ministry of Trade, Ministry of Information Technology), and representatives from technology providers.

**Focus Groups**. Two focus group sessions, each comprising 6-8 participants from diverse backgrounds, were held in Riyadh and Dubai to facilitate peer discussions on digital adoption challenges and opportunities.

**Interview Protocol.** The interview was a semi-structured interview that explored (1) perceived barriers that provided in-depth insights into financial, infrastructural, regulatory, and cultural challenges; (2) Facilitating factors, which is the exploration of effective government policies, training programs, and successful case studies; (3) Collaborative efforts referring to the experiences with cross-sector partnerships, including multinational collaborations like those initiated by Abbott (2023).

**Data Collection**. All interviews and focus groups were audio-recorded with consent, transcribed verbatim, and anonymized to protect participant confidentiality.

**Data Analysis**. Thematic analysis was conducted using NVivo 12 software, following the procedural guidelines of Braun and Clarke (2006). Inter-coder reliability was established at 0.81, ensuring consistency in coding across researchers.

# Ethical Considerations

All research activities adhered to ethical standards, including obtaining informed consent from all participants, ensuring anonymity, and maintaining data confidentiality. The study received approval from the institutional review board (IRB) of the hosting university, complying with the British Psychological Society's (2022) ethical guidelines.

This study adhered to ethical standards throughout its execution. It did not receive any direct funding from public, commercial, or not-for-profit sectors, ensuring that the research remained independent and unbiased. Additionally, the authors declare no conflict of interest, affirming that there were no personal, professional, or financial relationships that could have influenced the outcomes or interpretation of the research.

## Comparative Component

The comparative component of this study involves benchmarking digital adoption practices in SMEs across Southeast Asia and Sub-Saharan Africa to contextualize the findings within a global framework. To contextualize the findings within a broader global framework, this study includes a comparative analysis with SMEs in Southeast Asia and Sub-Saharan Africa. Secondary data sources such as the World Bank Enterprise Surveys (2022) and reports from the International Finance Corporation (IFC, 2023) were utilized to identify best practices and effective strategies in these regions.

### Objective

The comparative analysis aims to:

- 1. Identify common challenges and unique barriers faced by SMEs in different emerging markets.
- 2. Highlight successful policy interventions and collaborative models that have accelerated digital adoption.
- 3. Derive lessons and recommendations that can be tailored to the specific socio-economic and cultural contexts of the MENA region.

# **Results and Discussion**

### Quantitative Findings

**Barriers to Digital Adoption.** The results show that limited access to finance and inadequate digital infrastructure are identified as the most significant barriers, each with mean scores above 4, as illustrated in Table 1. These findings align with previous studies highlighting financial constraints and infrastructural deficits as primary impediments to digital adoption (IFC, 2023; Allen, 2021).

Barrier	Mean	(SD)	Percentage Rating as "Critical"		
Limited Access to Finance	4.42	(0.60)	64%		
Insufficient Digital Infrastructure	4.10	(0.68)	59%		
Regulatory/Policy Uncertainty	3.85	(0.73)	44%		
Cultural Resistance and Trust Deficit	3.68	(0.79)	35%		
Managerial Digital Literacy Gaps	3.32	(0.94)	31%		

Table 1. Mean Scores of Major Barriers to Digital Adoption (Scale 1–5)

**Enablers of Adoption**. The results show that government incentives and capacity-building programs emerge as the most influential enablers, suggesting that proactive policy measures and targeted training initiatives significantly foster digital adoption as illustrated in Table 2. These results corroborate findings from global studies emphasizing the role of supportive policies and skills development in overcoming adoption barriers (Barney, 1991; Rogers, 2003).

Enabler	Mean	in (SD) Percentage Rating as "High Impact"	
Government Incentives & Subsidies	4.15	(0.64)	61%
Capacity-Building & Training Programs	3.88	(0.72)	49%
Collaboration with Tech Multinationals	3.65	(0.76)	38%
Managerial Digital Literacy	3.60	(0.75)	42%
Peer-to-Peer Networks/Industry Associations 3.50	(0.78)		37%

Table 2. Mean Scores of Major Enablers of Digital Adoption (Scale 1-5)

**Regression Analysis.** A multiple regression model was employed to assess the impact of barriers and enablers on the level of digital adoption among MENA SMEs. The model explained 34% of the variance in digital adoption levels ( $R^2 = 0.34$ , p < 0.01).

Variable	Coefficient (β)	Std. Error	t-value	p-value
Limited Access to Finance	0.33	0.05	-6.60	< 0.01
Insufficient Digital Infrastructure	-0.27	0.06	-4.50	< 0.01
Government Incentives & Subsidies	0.28	0.07	4.00	< 0.01
Capacity-Building & Training Programs	0.18	0.07	2.57	0.01
Managerial Digital Literacy	0.15	0.06	2.50	0.01
Peer-to-Peer Networks	0.10	0.07	1.43	0.15
Control Variables: Firm Size, Industry, International Ownership	N/A	N/A	N/A	N/A

Table 3. Multiple Regression Analysis Predicting Digital Adoption Levels

The analysis identified several significant predictors of digital technology adoption among SMEs. Limited access to finance ( $\beta = -0.33$ , p < 0.01) was found to significantly reduce the likelihood of adoption, highlighting the importance of financial resources for digital integration. Similarly, insufficient digital infrastructure ( $\beta = -0.27$ , p < 0.01) was a major barrier, negatively affecting technology uptake. On the positive side, government incentives and subsidies ( $\beta = 0.28$ , p < 0.01) were shown to have a significant positive impact on digital adoption, as did capacity-building programs ( $\beta = 0.18$ , p = 0.01), which help facilitate the adoption process through training initiatives. Additionally, managerial digital literacy ( $\beta = 0.15$ , p = 0.01) was positively correlated with increased adoption, suggesting that higher digital literacy among managers plays a crucial role in promoting technology uptake.

# Qualitative Insights

**Financial Constraints.** Interviews with SME owners revealed pervasive difficulties in securing affordable financing for digital investments. Many SMEs cited high-interest rates and stringent collateral requirements as significant barriers to accessing necessary capital (Interview #14). Additionally, traditional banking institutions often lack specialized financial products tailored to the unique needs of SMEs seeking to invest in digital technologies (Abbott, 2023).

**Digital Infrastructure Deficits.** Participants highlighted the uneven distribution of digital infrastructure across the MENA region, with rural areas facing more severe connectivity issues compared to urban centers. For instance, SMEs in rural Morocco and southern Jordan reported unreliable internet access and frequent power outages, which impede the effective utilization of digital tools (Focus Group 1). Even in urban areas, some SMEs struggle with inconsistent broadband reliability, limiting their ability to implement advanced digital solutions (Interview #10).

**Regulatory and Policy Challenges.** Regulatory fragmentation emerged as a critical barrier, with participants noting inconsistencies in e-commerce laws, data privacy regulations, and digital transaction guidelines across different MENA countries (Interview #22). This lack of harmonization complicates cross-border operations and increases compliance costs for SMEs aiming to scale digitally. Additionally, slow bureaucratic processes and unclear regulatory directives further discourage SMEs from adopting digital technologies (Focus Group 2).

**Cultural Resistance and Trust Deficits.** Cultural factors, including skepticism towards digital transactions and a preference for traditional business practices, were frequently mentioned as obstacles to digital adoption. Some SME owners expressed concerns about the security and reliability of online platforms, fearing fraud and data breaches (Interview #7). This cultural resistance is more pronounced in regions with strong traditional business norms and limited consumer familiarity with digital services.

**Managerial Digital Literacy.** The qualitative data underscored the importance of managerial digital literacy in facilitating technology adoption. SMEs led by managers with high levels of digital expertise were more likely to invest in and effectively utilize digital tools (Interview #18). Conversely, SMEs with limited managerial digital skills often lacked the vision and capability to integrate advanced digital solutions into their operations (Interview #25).

**Cross-Sector Collaborations: Case of Abbott (2023).** The collaboration between Abbott (2023) and MENAbased healthcare SMEs exemplifies how multinational partnerships can enhance digital adoption. These partnerships provided SMEs with access to cutting-edge technologies, expertise, and capital, enabling them to implement telehealth solutions effectively (Interview #28). However, success in such collaborations was contingent on supportive regulatory environments and robust local infrastructure, highlighting the need for holistic support systems to sustain cross-sector initiatives.

# Comparative Insights

**Southeast Asia.** Southeast Asian countries, particularly Malaysia and Indonesia, have demonstrated effective strategies in accelerating SME digital adoption through comprehensive government-led broadband initiatives and targeted financial incentives (IFC, 2023). Malaysia's Digital Free Trade Zone (DFTZ) has provided SMEs with access to a broader market and advanced digital tools, fostering an environment conducive to e-commerce growth. These initiatives highlight the importance of coordinated policy frameworks and substantial government investment in digital infrastructure.

**Sub-Saharan Africa.** In Sub-Saharan Africa, the success of mobile-based financial solutions like M-Pesa in Kenya has significantly empowered SMEs by providing accessible and reliable financial services (World Bank, 2022). These solutions have mitigated traditional banking barriers, enabling SMEs to manage transactions and access credit more efficiently. The adaptability of such mobile-based platforms in diverse economic contexts offers valuable lessons for MENA policymakers aiming to enhance SME digital capabilities.

**Lessons for MENA.** Comparing MENA with Southeast Asia and Sub-Saharan Africa underscores the effectiveness of (1) Government-Led Digital Infrastructure Projects, in which investing in nationwide digital infrastructure can bridge connectivity gaps and facilitate widespread technology adoption; (2) Targeted Financial Instruments, referring to the developing specialized financial products tailored to SMEs can alleviate financing constraints and support digital investments; and (3) Public-Private Partnerships, **discussing** collaborative efforts between governments and multinational corporations can drive technological innovation and provide SMEs with the necessary resources and expertise to adopt digital solutions.

# **Conclusion and Recommendations**

This study elucidates the multifaceted barriers and enablers of digital technology adoption among SMEs in the MENA region. The quantitative analysis identifies limited access to finance and inadequate digital infrastructure as the most significant impediments, while government incentives, capacity-building programs, and managerial digital literacy serve as key facilitators. Qualitative insights reinforce these findings, highlighting regulatory fragmentation, cultural resistance, and the pivotal role of cross-sector collaborations exemplified by initiatives like Abbott's (2023) telehealth partnerships.

# **Policy Implications**

Based on the findings, the following policy recommendations are proposed to enhance digital adoption among MENA SMEs:

**Innovative Financing Mechanisms**. Innovative financing mechanisms can play a crucial role in supporting SMEs in their digital transformation. Government-backed loans and grants can be established to provide low-interest loan programs and financial assistance specifically for SMEs investing in digital technologies, easing the financial burden of such investments. Additionally, credit guarantee schemes can be implemented to reduce the perceived risks by financial institutions when lending to SMEs, thereby encouraging more lending and investment in digital tools and infrastructure. These mechanisms would help bridge the financial gaps and enable SMEs to overcome the challenges associated with digital adoption.

Enhancing Digital Infrastructure. Enhancing digital infrastructure is essential for promoting widespread digital adoption among SMEs. National broadband initiatives should prioritize the expansion of high-speed internet access in underserved and rural areas through government-led projects, ensuring that all regions have equal opportunities to adopt digital technologies. Additionally, fostering public-private partnerships can help leverage the strengths of both sectors to develop and maintain robust digital infrastructure. By collaborating, government entities and private sector players can address infrastructure gaps more effectively, ensuring SMEs across the country have the necessary tools to thrive in the digital age.

**Regulatory Harmonization and Support.** Regulatory harmonization and support are essential for fostering a conducive environment for digital adoption among SMEs in the MENA region. Developing and implementing unified digital policies across MENA countries will help facilitate cross-border e-commerce and digital transactions, promoting regional integration and reducing barriers to digital trade. In addition, ensuring clear guidelines and consistent enforcement of these policies will reduce uncertainty, build trust, and provide SMEs with the confidence to invest in and adopt digital technologies. This approach will contribute to a more predictable and secure digital landscape for businesses across the region.

**Capacity-Building and Digital Literacy.** Capacity-building and digital literacy are crucial for empowering SMEs to adopt and leverage digital technologies effectively. Investing in comprehensive digital training programs for SME managers and employees will help enhance their digital competencies, enabling them to navigate and implement digital tools with confidence. Furthermore, encouraging knowledge transfer initiatives through partnerships with multinational corporations and technology providers will facilitate the exchange of expertise and best practices, ensuring that SMEs have the necessary skills and resources to succeed in a digital economy.

**Promoting Cross-Sector Collaborations.** Promoting cross-sector collaborations is crucial for enhancing digital adoption among SMEs. Supporting multinational partnerships can provide local SMEs with access to advanced technologies, expertise, and resources, helping them overcome barriers to digital transformation. Additionally, developing industry-specific networks and associations will encourage peer learning, allowing SMEs to share best practices, exchange ideas, and collectively address challenges. These collaborations will create a supportive ecosystem that enables SMEs to thrive in the digital age.

**Cultural Adaptation and Trust Building.** Cultural adaptation and trust building are essential for fostering widespread digital adoption among SMEs. Conducting awareness campaigns to educate both SMEs and consumers about the benefits and security of digital technologies can help address misconceptions and build confidence in digital tools. Additionally, encouraging the development of localized digital solutions that are culturally aligned and

cater to regional needs and preferences will make these technologies more accessible and relevant to SMEs, further promoting their adoption and integration into business practices.

### Limitations

The study has several limitations that should be considered. First, while the research covers five key MENA countries, it may not fully capture the diversity and unique challenges faced by SMEs in other sub-regions, such as the Levant or North Africa. Second, the reliance on self-reported data may introduce biases, as participants might overstate or understate their level of digital adoption. Lastly, the study's cross-sectional design limits the ability to observe changes in digital adoption over time; longitudinal studies would offer a deeper understanding of the evolving dynamics of technology adoption.

### **Future Research Directions**

Future research directions can further deepen our understanding of digital adoption among MENA SMEs. Lonitudinal studies are recommended to track the progression of digital adoption over several years, allowing for the capture of the impact of evolving policies and market conditions. Additionally, sector-specific analyses can be conducted to explore digital adoption within industries like healthcare, manufacturing, and retail, helping to identify tailored strategies and sector-specific barriers. Research on inclusivity and diversity is also important, particularly to understand how digital adoption varies among different demographic groups, such as women-led SMEs and youth entrepreneurs, to promote more inclusive digital transformation. Finally, assessing the long-term impact of multinational partnerships on the sustainability and scalability of digital adoption among local SMEs could provide valuable insights into fostering more effective collaborations for digital growth.

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