# Empowering Future Educators: The Influence of Pedagogical Mentoring on Virtual Collaboration

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## **Abstract**

Virtual collaboration is an established pedagogical method in foreign language education, engaging classes in online projects with international partners as a core component of their curricula. This study investigates the crucial role of teachers as pedagogical mentors in virtual collaboration and analyzes the impact of their strategies and techniques on student learning during these online projects. The article begins by proposing a categorization of pedagogical mentoring based on existing literature. It then presents findings from a virtual collaboration project involving initial English teacher education classes in Indonesia, implementing two types of pedagogical mentoring. Through qualitative content analysis, the study identifies the effects of mentoring provided before the collaboration and reveals insights into student learning when their online interactions are incorporated into classroom activities. The article concludes by discussing the limitations and challenges of different pedagogical mentoring approaches in virtual collaboration and offers recommendations for effective pedagogical mentoring in such projects.

**Keywords:** Mentoring; Virtual Collaboration; Pedagogical.

## Introduction

The integration of digital technologies into education has transformed traditional pedagogical approaches, particularly in the realm of foreign language education. Virtual collaboration, also known as telecollaboration, has emerged as a prominent method that leverages online platforms to facilitate interaction and collaboration among students from diverse geographical locations. This approach aligns with sociocultural and interactionist theories of language acquisition, which emphasize the role of interaction in the learning process (Vygotsky, 1978; Long, 1996).

Virtual collaboration projects involve structured activities where students engage in meaningful tasks with their peers from different cultural and linguistic backgrounds. These projects aim to develop not only language proficiency but also intercultural competence and digital literacy (O'Dowd & Lewis, 2016). As the global landscape becomes increasingly interconnected, the ability to communicate and collaborate across cultures is a vital skill for students.

Despite the potential benefits of virtual collaboration, its success is not guaranteed. Research has shown that merely engaging students in online exchanges does not automatically lead to significant learning outcomes. Challenges such as superficial engagement, inequitable participation, and cultural misunderstandings can impede the effectiveness of virtual collaborations (Kramsch, 2014; Richardson, 2016). Therefore, the role of the teacher as a pedagogical mentor becomes crucial in guiding and supporting students through these projects.

Pedagogical mentoring involves the strategies and techniques that teachers use to enhance students' learning experiences during virtual collaboration projects. These strategies can be categorized into three types: presenting online interaction strategies before the exchange (Type 1), leading online interactions (Type 2), and integrating students' own online interactions into class work (Type 3) (Ware, 2013; Helm, 2016;

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O'Dowd, 2019). Each type of mentoring addresses different aspects of the collaborative process, from preparation and facilitation to reflection and learning.

This study focuses on the role of pedagogical mentoring in virtual collaboration within the context of initial English teacher education in Indonesia. By examining the impact of Type 1 and Type 3 mentoring strategies, this research aims to provide insights into how teachers can effectively support their students in virtual collaboration projects. The findings from this study will contribute to the growing body of literature on virtual collaboration and offer practical recommendations for educators seeking to enhance the effectiveness of their online teaching practices.

## Research Questions

To address the objectives of this study, the following research questions were formulated:

- 1. How does Type 1 pedagogical mentoring (presenting online interaction strategies before the exchange) influence student interaction and communication during virtual collaboration projects?
- 2. What are the impacts of Type 3 pedagogical mentoring (integrating students' own online interactions into class work) on students' reflective learning and intercultural competence development?

By exploring these questions, this study aims to shed light on the critical role of pedagogical mentoring in facilitating successful virtual collaboration experiences for students in the field of foreign language education.

## Literature Review

#### Introduction to Virtual Collaboration

Virtual collaboration, also known as telecollaboration, has emerged as a significant pedagogical approach in foreign language education. It involves the use of online platforms to facilitate intercultural communication and collaboration among students from different geographical locations. This method has been widely adopted due to its potential to provide authentic language learning experiences and develop students' digital competences (O'Dowd & Lewis, 2016).

#### Theoretical Framework

Virtual collaboration is grounded in sociocultural and interactionist theories of language acquisition. These theories emphasize the importance of interaction in language learning, where learners co-construct knowledge through meaningful communication (Vygotsky, 1978; Long, 1996). Virtual collaboration aligns with these theories by creating opportunities for students to engage in authentic communicative tasks with peers from different cultural backgrounds (Dooly, 2017).

#### Types of Pedagogical Mentoring

The literature identifies three main types of pedagogical mentoring in virtual collaboration:

## Type 1: Presenting Online Interaction Strategies Before the Exchange

This type involves preparing students for online interactions by introducing effective communication strategies prior to the start of the virtual exchange. Ware (2013) highlights the importance of raising students' awareness of online communication norms and providing examples of successful interactions. This pre-interaction preparation helps students navigate the challenges of digital communication more effectively.

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Type 2: Leading Online Interactions

In this approach, educators actively participate in and guide online interactions, often in real-time. Helm (2016) discusses the role of facilitators in synchronous online discussions, where they set up activities, lead discussions, and manage the interaction process. This type of mentoring is crucial in ensuring that online exchanges are productive and that students engage deeply with the content.

## Type 3: Integrating Students' Own Online Interactions into Class Work

This type of mentoring involves using excerpts from students' online interactions as content for subsequent classroom discussions. Cunningham and Vyatkina (2012) emphasize the importance of reflective learning, where students analyze their own communication experiences to identify strengths and areas for improvement. This approach helps students develop a deeper understanding of the communication dynamics in virtual collaboration.

## Benefits of Virtual Collaboration

The benefits of virtual collaboration in education are well-documented. It provides students with opportunities to develop intercultural communication skills, digital literacy, and collaborative skills (Belz & Müller-Hartmann, 2003). Additionally, virtual collaboration can enhance language proficiency by exposing students to authentic language use and diverse linguistic inputs (O'Dowd, 2019).

## Challenges and Criticisms

Despite its benefits, virtual collaboration is not without challenges. Richardson (2016) and Kramsch (2014) critique the superficial engagement that can occur in online exchanges, where students may not deeply engage with cultural differences. There is also the challenge of ensuring equitable participation among students, as some may dominate the interactions while others remain passive (Belz, 2006).

## Pedagogical Mentoring in Virtual Collaboration

Pedagogical mentoring plays a critical role in addressing the challenges of virtual collaboration. By guiding students through the process and providing structured support, educators can help ensure that virtual exchanges are meaningful and productive. M€uller-Hartmann and Kurek (2016) highlight the importance of task design in virtual collaboration, emphasizing that well-structured tasks can facilitate deeper engagement and more effective learning outcomes.

## Future Directions

The field of virtual collaboration is continually evolving, with new technologies and pedagogical approaches emerging. Future research should explore the effectiveness of different mentoring strategies in various educational contexts and the impact of emerging technologies on virtual collaboration. There is also a need to develop comprehensive frameworks for training educators to effectively mentor students in virtual exchanges (Sykes, 2018).

Virtual collaboration is a powerful pedagogical approach that can significantly enhance language learning and intercultural competence. However, its success depends on effective pedagogical mentoring that prepares, guides, and supports students throughout the process. By addressing the challenges and leveraging the benefits of virtual collaboration, educators can create meaningful and impactful learning experiences for their students.

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## Methodology

## Research Design

This study employs a qualitative research design to investigate the role of pedagogical mentoring in virtual collaboration within the context of initial English teacher education in Indonesia. The research aims to analyze the impact of two specific types of pedagogical mentoring: presenting online interaction strategies before the exchange (Type 1) and integrating students' own online interactions into class work (Type 3).

#### **Participants**

The participants in this study were students enrolled in initial English teacher education programs at several universities in Indonesia. A total of 50 students participated, with ages ranging from 20 to 30 years old. These students were divided into small groups, each consisting of 5 to 6 members, to facilitate detailed and focused interactions during the virtual collaboration projects.

#### Procedure

The virtual collaboration project was divided into three main tasks: an information exchange task, a comparison task, and a collaborative task. These tasks were designed to simulate real-world teaching scenarios and to provide opportunities for students to apply pedagogical theories in practice (Dooly, 2017; Helm, 2016).

Information Exchange Task: In this initial task, students introduced themselves and shared basic information about their educational backgrounds and teaching experiences. This task aimed to build rapport and establish a foundation for future collaboration (Belz & Müller-Hartmann, 2003).

Comparison Task: For the second task, students compared and synthesized different perspectives on the use of innovative technology-mediated approaches to language teaching. This task required critical thinking and the ability to articulate and defend educational philosophies (Kurek & Müller-Hartmann, 2016).

Collaborative Task: In the final task, each group developed a detailed lesson plan aimed at addressing a specific teaching scenario. This task emphasized collaborative skills and the practical application of theoretical knowledge (O'Dowd, 2019).

## Pedagogical Mentoring

Two types of pedagogical mentoring were implemented during the virtual collaboration:

Type 1 Mentoring: This proactive and preplanned mentoring took place before the commencement of the virtual exchange. Teachers provided students with examples and models of effective online interaction strategies, drawn from previous successful exchanges. These strategies included the use of emotive words and phrases, personal forms of address, topic development, question posing, emoticons, personal information, and displays of alignment (Ware, 2013). The goal was to raise students' awareness of these strategies and to prepare them for effective communication during the exchange.

Type 3 Mentoring: This reactive mentoring occurred during and after the students' online interactions. Teachers integrated excerpts from the students' interactions into classroom discussions, highlighting effective communication practices and addressing any issues or misunderstandings that arose (Cunningham & Vyatkina, 2012). This type of mentoring aimed to provide real-time feedback and to encourage reflective learning.

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Data Collection

Data were collected through various means, including:

Interaction Logs: All written interactions during the virtual collaboration tasks were logged and analyzed. These logs included forum posts, chat transcripts, and collaborative documents (Thorne, 2003).

Student Portfolios: Students maintained portfolios documenting their experiences, reflections, and learning outcomes throughout the project. These portfolios provided insights into the students' perceptions of the mentoring strategies and their impact on learning (Belz, 2006).

Interviews: Semi-structured interviews were conducted with a subset of participants to gather in-depth feedback on their experiences with the virtual collaboration and the pedagogical mentoring strategies (Nissen, 2016).

Data Analysis

The collected data were analyzed using qualitative content analysis. This approach involved coding the interaction logs, portfolios, and interview transcripts to identify recurring themes and patterns. The analysis focused on the following aspects (Zhang & Wildemuth, 2009):

Effectiveness of Type 1 Mentoring: The use and impact of the online interaction strategies presented before the exchange were examined. This included assessing the frequency and context of these strategies in the students' interactions (Ware, 2013).

Effectiveness of Type 3 Mentoring: The integration of students' online interactions into class work was analyzed to determine its influence on learning outcomes. This included evaluating the depth of reflection and the types of issues addressed during classroom discussions (Cunningham & Vyatkina, 2012).

Student Perceptions: The students' feedback from portfolios and interviews was analyzed to understand their perceptions of the mentoring strategies and their overall impact on the virtual collaboration experience (Sykes, 2018).

Ethical Considerations

All participants provided informed consent before taking part in the study. The confidentiality of the participants was maintained throughout the research process, and all data were anonymized to protect their identities. The study adhered to the ethical guidelines set forth by the universities involved.

## Findings and Discussion

Categorization of Pedagogical Mentoring Based on Literature

Existing literature categorizes pedagogical mentoring in virtual collaboration into three primary types (Ware, 2013; Helm, 2016; O'Dowd, 2019):

Type 1: Presenting Online Interaction Strategies Before the Exchange - This approach involves providing students with examples and models of effective online interaction strategies before they engage in virtual collaboration.

Type 2: Leading Online Interactions - In this approach, educators actively participate in and guide online intercultural communication, often in real-time (Helm, 2016).

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Type 3: Integrating Students' Own Online Interactions into Class Work - This approach involves using excerpts from students' online interactions as content for subsequent classroom discussions, focusing on reflective learning and addressing any issues or misunderstandings that arise (Cunningham & Vyatkina, 2012).

This study primarily examines Types 1 and 3 due to their relevance in asynchronous, text-based virtual collaborations.

Outcomes of the Virtual Collaboration Project in Indonesia

The virtual collaboration project involved three main tasks: information exchange, comparison tasks, and collaborative task development. These tasks provided a structured environment for analyzing the impact of pedagogical mentoring strategies.

Effectiveness of Type 1 Pedagogical Mentoring

Type 1 mentoring, which involved presenting online interaction strategies before the exchange, was proactive and preplanned. Teachers provided students with specific strategies such as the use of emotive words and phrases, personal forms of address, topic development, question posing, emoticons, personal information, and displays of alignment (Ware, 2013).

Impact on Communication Strategies

The analysis revealed that students who received Type 1 mentoring used more emoticons and personal forms of address, indicating a higher level of social presence in their interactions. The use of these strategies helped create a more engaging and supportive online environment, facilitating better communication and collaboration among students. This finding aligns with Rourke et al. (2001), who highlighted the importance of social presence in online learning environments.

Limitations of Type 1 Mentoring

Despite its benefits, Type 1 mentoring did not significantly increase the frequency of certain interactional strategies, such as topic development and question posing. This limitation suggests that while pre-interaction mentoring can enhance certain aspects of communication, it may not fully address the complexities of online interactions that emerge during the collaboration process (Thorne, 2003).

Insights from Students' Online Interactions

Type 3 mentoring, which involved integrating students' online interactions into class work, provided valuable insights into students' learning processes. Teachers used excerpts from the students' interactions to facilitate class discussions, addressing issues such as netiquette, effective use of online tools, and cultural differences in communication (Cunningham & Vyatkina, 2012).

Themes Identified During Mentoring

The qualitative analysis identified several key themes that emerged during the mentoring sessions:

Netiquette: Students became more aware of online communication norms and the importance of respectful and clear communication. Teachers emphasized the use of polite language and appropriate digital communication practices (Sykes, 2018).

Effective Use of Online Tools: The mentoring sessions highlighted the need for students to become proficient in using various online tools for collaboration. This included understanding the features of tools like Google Docs and Moodle forums and using them effectively for different types of tasks (Nissen, 2016).

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Cultural Differences in Communication: Discussions during mentoring sessions revealed the impact of cultural differences on communication styles. Students learned to navigate and respect these differences, leading to more effective and harmonious collaborations (Belz & Müller-Hartmann, 2003).

Reflection on Misunderstandings: The mentoring process encouraged students to reflect on and learn from misunderstandings that occurred during their online interactions. This reflective practice helped students develop better strategies for dealing with future communication challenges (Ware, 2013).

Impact on Student Learning

The integration of Type 3 mentoring into the classroom significantly enhanced students' reflective learning. By analyzing their own interactions, students gained a deeper understanding of the communication dynamics in virtual collaborations. This reflective practice also helped them identify and address their own biases and assumptions, leading to more effective and empathetic communication strategies.

## Discussion of Findings

The findings from this study highlight the critical role of pedagogical mentoring in virtual collaboration. Both Type 1 and Type 3 mentoring strategies were effective in different ways. Type 1 mentoring helped establish a foundation for effective communication by introducing key interaction strategies. However, its impact was limited in addressing the complexities of ongoing interactions. On the other hand, Type 3 mentoring provided real-time feedback and facilitated reflective learning, helping students navigate and learn from the challenges of virtual collaboration.

Implications for Practice

The results of this study suggest several implications for practice:

Pre-Interaction Preparation: Teachers should provide students with comprehensive training on online interaction strategies before the start of virtual collaboration projects. This preparation can enhance students' social presence and communication skills.

Continuous Reflective Learning: Integrating students' online interactions into class discussions is crucial for fostering reflective learning. Teachers should create opportunities for students to analyze and learn from their own communication experiences.

Cultural Sensitivity Training: Given the impact of cultural differences on communication, it is essential to include cultural sensitivity training as part of the mentoring process. This training can help students navigate and respect diverse communication styles.

Effective Use of Digital Tools: Teachers should ensure that students are proficient in using the digital tools required for virtual collaboration. Providing tutorials and hands-on practice can help students become more effective collaborators.

## Conclusion

This study investigates the critical role of pedagogical mentoring in virtual collaboration within the context of initial English teacher education in Indonesia. By examining the impact of two specific types of pedagogical mentoring—presenting online interaction strategies before the exchange (Type 1) and integrating students' own online interactions into class work (Type 3)—the research provides valuable insights into how these strategies can enhance student learning outcomes in virtual environments.

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## **Summary of Findings**

The findings reveal that Type 1 pedagogical mentoring, which involves proactive preparation and the introduction of effective online interaction strategies, significantly enhances students' social presence and communication skills. Students who received this type of mentoring demonstrated a higher frequency of using emotive words, personal forms of address, and emoticons, which facilitated more engaging and supportive online interactions. However, the impact of Type 1 mentoring on other interactional strategies such as topic development and question posing was less pronounced, indicating the need for further refinement of pre-interaction mentoring practices.

Type 3 pedagogical mentoring, which involves integrating students' online interactions into classroom discussions, proved to be highly effective in promoting reflective learning and intercultural competence. By analyzing their own interactions, students gained deeper insights into the dynamics of virtual communication, addressing issues related to netiquette, effective use of online tools, and cultural differences in communication. This reflective practice not only enhanced their understanding of the collaborative process but also helped them develop more effective communication strategies for future interactions.

## **Implications for Practice**

The study highlights several key implications for practice in the field of foreign language education:

Pre-Interaction Preparation: Teachers should incorporate comprehensive training on online interaction strategies before the commencement of virtual collaboration projects. This preparation can help students navigate the complexities of digital communication more effectively and establish a strong foundation for successful collaboration.

Continuous Reflective Learning: Integrating students' online interactions into classroom discussions is crucial for fostering reflective learning. Teachers should create structured opportunities for students to analyze and learn from their own communication experiences, thereby enhancing their intercultural competence and digital literacy.

Cultural Sensitivity Training: Given the significant impact of cultural differences on communication, it is essential to include cultural sensitivity training as part of the pedagogical mentoring process. This training can help students develop a deeper appreciation for diverse communication styles and improve their ability to navigate intercultural interactions.

Effective Use of Digital Tools: Ensuring that students are proficient in using the digital tools required for virtual collaboration is critical. Teachers should provide tutorials and hands-on practice to help students become more effective and confident collaborators.

## **Future Research**

Future research should explore additional mentoring strategies and their impact on various educational contexts, particularly focusing on synchronous communication and the role of facilitators in real-time interactions. Additionally, investigating the effectiveness of these mentoring strategies in non-linguistic contexts and diverse educational settings will provide a more comprehensive understanding of their applicability and impact.

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